

PROVOST AND  
EXECUTIVE  
VICE PRESIDENT  
*Office of the Provost*

July 2, 2001

Dr. Bob Uttl  
1849 SW 49th St., #207  
Corvallis, OR 97333

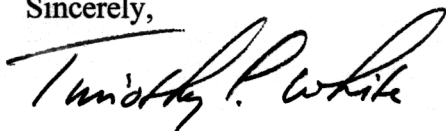
Dear Dr. Uttl:

I am responding to your grievance dated June 5, 2001 and received in my office June 7, 2001. Your grievance against Dr. John Gillis, the Chair of the Psychology Department, Dr. Irwin Horowitz, the chair of the Psychology Department's Personnel Committee, and Dr. Douglas Derryberry, a member of the Psychology Department's Personnel Committee, notes significant problems related to your 2000-01 annual performance review. You feel that the review is not fair in that it did not consider the spectrum of activities that encompass *teaching* as defined in the review document dated May 30, 2001.

I asked Vice Provost for Academic Affairs Sabah Randhawa, as my designee, to investigate your grievance. He met with Dr. Gillis, with Dr. Horowitz, and with you, and has reviewed the materials that you submitted in connection with your grievance.

After this review, I have concluded that Dr. John Gillis and the Psychology Department should conduct a more thorough and comprehensive review of your activities for the 2000-01 academic year, consistent with institutional Guidelines for the Periodic Review of Faculty. Since the review covers the period from October 2000 to October 2001, the evaluation should reflect the activities during this time period.

Sincerely,



Timothy P. White  
Provost and Executive Vice President

c: John Gillis  
Sabah Randhawa



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PROVOST AND  
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VICE PRESIDENT  
*Office of the Provost*

July 24, 2001



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24 Kerr Administration  
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97331-2153

Dr. Bob Uttl  
1849 SW 49 St., #207  
Corvallis, OR 97333

Dear Dr. Uttl:

I have received your letters of July 5 and July 11, 2001, as well as the letter from the Psychology Department's Personnel Committee, dated July 9, 2001. At my direction, Dr. Sabah Randhawa, Vice Provost for Academic Affairs, has discussed this matter with Dr. John Gillis, Department Chair for Psychology. At this time, I have no reason to change the process that I outlined in my response to your grievance, dated June 5, 2001. I am confident that Dr. John Gillis will ensure a thorough, comprehensive and fair review of your activities, consistent with the institutional guidelines.

Sincerely,

*Sabah Randhawa*

*for*  
Timothy P. White  
Provost and Executive Vice President

cc: John Gillis  
Kay Schaffer  
Sabah Randhawa

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